

# CLUB POLICY # 304

## Conduct, Behavior, Safety and Disciplinary Actions

### 1.0 Safety

GRPC is an active Rifle and Pistol club. As such, safety considerations are paramount. Careless, reckless or unsafe firearm handling or use will not be tolerated. There are no excuses. All persons on any range or firing line are charged with monitoring and enforcing safety practices.

### 2.0 Conduct and Behavior

GRPC is a family oriented club. Personal conduct, behavior and language will reflect that. Abusive, loud, profane or offensive conduct/language will not be tolerated. Common sense and decency are **required**.

### 3.0 Infractions and Violations

#### 3.1 Minor Infractions

Minor infractions are non-compliances to Club policy that do not directly or significantly threaten member safety or club property and can be resolved by politely but firmly counseling the member. Provided the member accepts and abides by the counseling, that is the end of the matter and no further action is required. Examples of minor infractions include failure to follow policies intended to enhance safety or minor behavioral issues such as:

1. Failure to insert an Empty Chamber indicator (ECI) when the line is cold.
2. Failure to open the action of a firearm when the line is cold.
3. Profane or offensive language.
4. Failure to stay in back of the red line or turn on red lights when the line is cold.
5. Unintentional minor damage to club property such as accidentally shooting target frames or baffles.

### 3.2 Major Violations

Major violations are violations of Club policy that significantly threaten member safety or the Club, demonstrate unacceptable behavior, or actually result in significant injury or property damage. Major violations require confiscation of the member badge and politely but firmly asking the member(s) to leave the range. Failure to comply may result in removal by law enforcement for trespassing.

Members observing a major violation should elevate the issue to a GRPC RSO who will handle the situation and document all pertinent details in an Incident Report. Incident Reports will be maintained in a permanent ledger and reviewed by the Incident Report Committee for recommended follow up action by the Board of Directors.

Examples of Major Offences are:

1. Discharge of a firearm when the line is cold.
2. Intentional damage to club property such as repeatedly shooting baffles or shooting baffles, billboards, plate racks, etc. with armor piecing ammunition.
3. Shooting any tracer or incendiary ammunition.
4. Repeated occurrences of minor infractions demonstrating disregard for counseling or policies.
5. Failure to obey an RSO.
6. Any threat to a member, employee, visitor, contractor, etc.
7. Loaning out of membership badge
8. Shooting rifle caliber ammunition on ranges without baffles like the silhouette range or the pistol bays.
9. Under the influence of drugs or alcohol

### 3.3 Violation of Federal or Florida Statutes & Laws

Any violation of a Federal or Florida statute or law will result in **disclosure to local Sheriff's Office or other appropriate proper authority, documentation of all pertinent details in an incident report and will be considered a Major Violation, i.e. will result in confiscation of member badge and member will be requested to leave the range.**

#### **4.0 Charges and Complaints**

Any member including Directors or Officers, or employees may bring charges against any person for violation of any laws, statutes, or Club policies on Gateway property. The charges must be made in writing, preferably in the format of an Incident Report, and may be tendered to any employee, officer or director who will elevate the issue to the Club President. The President or designee will notify the charged member a minimum of 15 days prior to any meeting where the issue will be presented to the Board of Directors.

The minimum information included in the charges or incident report would include the names of witnesses and membership status, and contact information such as phone number, address, etc. and details of the incident including time, date, description of event, i.e. who saw what. Personal statements from witnesses are strongly encouraged.

#### **5.0 Disciplinary Action**

Disciplinary action is the sole responsibility of the Board of Directors and their decision is final, subject to member appeal to the general membership. The Board will assess each issue on a case by case basis considering the circumstances of each case including length of membership, impact to members and club for the incident, remorse of the member, etc. Rulings of the BOD should be submitted in writing to the member being charged within 14 days of the ruling. Guide lines for discipline are as follows:

1. Minor Infractions: Minor infractions generally do not get elevated to the Board of Directors and do not require follow up.
2. Major Offenses:
  - a. In the case of inexperienced members who genuinely did not willfully violate policies and show appropriate remorse and humility, the BOD should consider a 3 month suspension with remedial training in the area of offense, or restitution and punitive fines as appropriate.
  - b. In the case of an intentional violation of club policy that either could have or did have substantial impact to the Club or members, the BOD should consider permanent expulsion from the Club.
3. Violation of Federal or Florida Statutes & Laws: The BOD should make the same considerations as for a Major Offence per above. NOTE: BOD discipline rulings are not contingent on the outcome of legal proceedings or trials and may be made solely on the evidence available to the BOD.

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Original Policy 5

Significant rewrite from paragraph 3.0 to 6.0 Approved by the BOD on Oct. 12, 2020  
Update in paragraph 3.0 is in italics and was approved by the BOD on 23 March, 2011.  
(Executive actions – Minor Offenses: since deleted)  
Update in paragraph 7.4 was approved by the BOD on 11 August, 2014. (Uniform  
Guidelines Table: since deleted)